Carbon Reduction Plan

Document Reference 3L-POL-016 · Version 2.0 · Publication date 4 November 2026 · Supersedes 3L-POL-016 v1.0 (5 September 2026) · Next review by 31 October 2027 · Classification: Public — published on 3lsecurity.uk

Supplier name and commitment

Supplier name: 3L Security Services Limited (Company No. 16222074)

Publication date: 04/11/2026

Commitment to achieving Net Zero: 3L Security Services Limited is committed to achieving Net Zero emissions by 2040.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases produced in the past, and are the reference point against which emissions reduction is measured.

Baseline year: 1 November 2025 to 31 October 2026.

Additional details relating to the baseline emissions calculations: This is 3L's first Carbon Reduction Plan. 3L is a start-up preparing to deliver its first contract, so the baseline reflects the director-led set-up of the business: no company premises (a virtual office at Oriel House, Richmond, used for registered address and post only), no company vehicles and no operatives yet deployed. Business travel is by public transport only (bus and rail). Distances are estimated from the director's pattern of client meetings, events and supplier visits, as permitted for a first baseline; they will be replaced by recorded journeys from the next reporting year. The operational control approach has been used. Emissions are calculated with UK Government (DESNZ) greenhouse gas conversion factors, rounded.

Baseline year emissions:

Emissions	Total (tCO2e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (included sources: categories 4, 5, 6, 7 and 9)	0.10
Total emissions	**0.10**

How the figures were reached

Source	Activity data	Factor used	tCO2e
Scope 1: fuel and owned vehicles	None: no premises with gas, no company vehicles	—	0.00
Scope 2: purchased electricity	None: virtual office only (no metered space)	—	0.00
Cat. 4 and 9: upstream and downstream transport	None: no courier or distribution activity	—	0.00
Cat. 5: waste generated in operations	Small volumes of household-type office waste (estimate)	Estimate	0.01
Cat. 6: business travel, rail	About 1,400 passenger km (estimate)	about 0.035 kgCO2e / pkm	0.05
Cat. 6: business travel, bus	About 300 passenger km (estimate)	about 0.12 kgCO2e / pkm	0.04

Membership No: 00209106 REC Corporate Member
Supplier ID: 10445 RISQS Verified
ICO Registered Data Protection No: ZC096201
Membership Number 48032287 bsi Membership March 2026—February 2027
SafeContractor APPROVED

Cat. 7: employee commuting	None: one director, home-based	—	0.00

Reported voluntarily, outside the mandatory total: homeworking (Scope 3 category 7, optional under PPN 006) — about 25 hours a week for 46 weeks (1,150 hours) at about 0.34 kgCO2e per working hour = 0.39 tCO2e; and printed marketing material (Scope 3 category 1) — 250 flyers and 250 business cards, under 0.01 tCO2e. Including these, the full footprint is about 0.49 tCO2e.

Current emissions reporting

The baseline year is also the current reporting year. From the next update, reporting will follow 3L's financial year (1 May to 30 April), with the first full-year report covering 1 May 2026 to 30 April 2027.

Emissions	Total (tCO2e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (included sources)	0.10
Total emissions	**0.10**

Emissions reduction targets

3L's emissions will rise as it wins its first contracts, mainly through operatives travelling to site (Scope 3 category 7). A target to cut today's very small absolute figure would therefore not be meaningful. 3L has set the following targets instead:

- Net Zero across Scopes 1, 2 and the included Scope 3 categories by 2040.
- Scope 1 and Scope 2 kept at zero for as long as practicable, by operating without company-owned fossil-fuel vehicles or premises; any vehicle acquired will be electric or hybrid.
- An intensity target of 30% fewer tCO2e per 1,000 operative hours by 2030, measured against 3L's first full year of contract delivery.
- 100% of business travel by public transport, walking or cycling, maintained each year.

Progress against these targets will be reported in each annual update of this plan.

Carbon reduction projects

Completed carbon reduction initiatives

The following measures are already in place and are reflected in the baseline footprint:

- Business travel by public transport only (bus and rail), with no company vehicles.
- No company premises: a virtual office for registered address and post, avoiding office energy use.
- Digital-first administration: cloud-based Microsoft 365, electronic tendering and e-invoicing, keeping printing to a minimum.
- Registration with the Environment Agency as an upper tier waste carrier, broker and dealer (CBDU674445), so that waste removed from client sites is transferred lawfully and can be segregated for recycling.

Planned measures (in the future tense, from the first contract)

- Local recruitment, so operatives live near the sites they serve and can travel by public transport, walking or cycling.
- A green cleaning standard on every cleaning contract: eco-labelled chemicals (EU Ecolabel or Nordic Swan), concentrated dilution systems and reusable microfibre.
- Recording operative travel and site waste from the first contract, so that the next plan uses measured data in place of estimates.

Membership No: 00209106 REC Corporate Member
Supplier ID: 10445 RISQS Verified
ICO Registered Data Protection No: ZC096201
Membership Number 48032287 bsi Membership March 2026—February 2027
SafeContractor APPROVED

- Using recycled or FSC-certified paper for any future printed material.

In the future, 3L hopes to implement further measures, such as an EcoVadis or equivalent sustainability rating once it is trading.

Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body) on 4 November 2026.

Signed on behalf of the Supplier	
Name	Lawrence Fernandes
Job title	Managing Director
Date	04/11/2026